



SELECTION for 2013-14

The following pages outline the selection criteria and considerations that Snowsport England intends to apply for selection of athletes to the England Squad for the 2013/14 season.

The following sections are included.

1. Structure - The England Squad and Development Group
 2. Selection Overview
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1. Structure

The England Squad

The England Squad exists to develop English ski racers providing them with knowledge and skills that they will need if they wish to compete at the highest international level. The England Squad exists to support and nurture its members providing high quality and timely support. This year, The England Squad will be formed of members who have attained both the required performance and fitness levels.

The name has been changed from the England Team to the England Squad to align us with BSS. If at any stage during the year a selection of athletes is required to compete for England, an England Team will be selected and specific selection criteria published for these instances.

Development Group

The Snowsport England Development Group exists to support English ski racers who show potential, but have not attained the required standard for the England Squad. Support will be given to these athletes as we recognise that some athletes may develop at different speeds during their early development years and we wish encourage them to pursue their sport even if they have not yet met the required standard for the England Squad.

Snowsport England will work with the coaches and parents of both the England Squad and Development Group athletes. The England Squad will provide a base for contact and discussion about training and racing if necessary or wanted.

We recognise that members of the England Squad are committed athletes who will need support when they are juggling school, skiing and of course life itself. In recognising the athletes' commitment, Snowsport England recognises its duty to provide high level support for the Squads' members and will seek to ensure that this occurs.

We will work hard to provide a programme of training and support that meets the needs of the Squad's athletes and ensures that time, effort and money are used to the best effect. We will endeavour to work with coaches to ensure that our provision ties in with the members' programs, plans and progress.

2. Selection Overview

This year The England Squad will be selected and members invited to join the Squad if they meet the criteria outlined later in this document. If, however, an athlete, or a coach believes someone should be considered that does not meet the criteria, then please complete the form attached (coach recommendation). We ask for this to be returned to us no later than Friday 26th April 2013.

Membership of the England Squad and Development Group is an honour and athletes who are selected and accepted will meet the following criteria:

- Currently be a registered member of the Snowsport England
- Born in 1997 or earlier
- Be participating in an alpine development programme
- Reach the required level on the selection criteria

Members of the England Squad and Development Group will also agree to:

- Attend the English Alpine Ski Championship
- Attend the screening date in May
- Abide by the athletes code of conduct

3. Selection for YOB 1997

Snowsport England is committed to supporting athletes on the alpine pathway. We recognise that this means we need to provide a long term strategy which includes supporting younger athletes. To this end, we will be inviting the top 7 male and female finishers from the slalom and GS races at the English Championships in Bormio 2013 to a pre-selection day at Loughborough where we will be asking athletes to complete a fitness screening. Additionally, we will also be inviting any English athlete that finishes in the top 10 at the British Championships in April (slalom and GS results only will be considered).

The date in May will be compulsory for athletes who wish to be selected to the England Squad. Athletes who achieve the required fitness level will be selected to the squad with those failing to attain the required fitness level forming the Snowsport England Development Group.

At the end of the summer, Snowsport England will hold a second round of screening at which point athletes will have a second chance to attain a place on the England Squad.

Any coach of an athlete who does not make the performance level at the English or British can submit a coach recommendation. A decision on whether an athlete is invited to the pre-selection day in May will then be made by a selection committee.

4. U18 and U21 England Squad Selection for YOBs: 1996 – 1995 (U18) and 1994 – 1993 (U21)

To attain England Squad status, athletes must reach the required levels in both performance and fitness. There will be a fitness screening held in May where athletes can attain full squad status. A second chance to attain squad status will be allowed if unable to attend for valid reason within four weeks of the initial test**.

There will be two avenues for reaching the performance level for pre-selection:

1. Through finishing in the top 50% of your English year group at the English and/or the British in the GS and/or slalom.
2. Through the BSS athlete tracker. The tracker will be published on the website and the FIS list published on the 23rd April which includes results up until the 21st April will be used for selection. Use of the BSS tracker allows Snowsport England selection to be aligned with BSS in addition to helping athletes understand where they stand within the British alpine structure.

A coach of any athlete who has not attained the performance level required through either of these 2 routes may submit a coach recommendation. A selection committee will then meet to determine who will be eligible for selection at the England Squad fitness screening in May 2013.

**there may be a small charge for this

5. Selection Committee

The selection committee will consist of a minimum of 4 members and an independent chair. There will be at least 2 coach representatives.

6. Injury Policy

1. Any current national team member who has suffered an injury *during* the current season and successfully applied for injury status as defined by section 4.6 of the rules of FIS points is eligible for injury status with the squad. This will apply across age categories. (i.e. if athlete is injured in his/her last year of U18, he or she may be given conditional selection back to the U21 squad). Athletes may follow an extended period of physical re-training before returning to snow.
2. Any current national team member who has suffered an injury during the current season and does not qualify for the injury status as defined by section 4.6 of the Rules of FIS points will not be given automatic conditional selection to the England Squad. However, if a medical certificate is supplied to the Selection Committee then their case will be considered on an individual basis.
3. Any athlete who has met the performance criteria and applied for and successfully attained injury status with FIS as defined by section 4.6 of the rules of FIS points is eligible for injury status with the squad. When an athlete moves from FIS injury status to active, they will need to complete a fitness assessment within one month.
4. If an athlete has spent a year on injury status with the squad i.e. from date of selection, he/she will *not* automatically receive selection to the squad the following year. If an athlete has spent an entire year on FIS injury status as defined by section 4.6 of the FIS rules then the athlete will be eligible for conditional re-selection to the squad.
5. All athletes on injury status will be required to complete an injury assessment form and send/email it to the Snowsport England office for the 1st of each month. Failure to do this will result in de-selection from the Squad/Group.
6. All athletes who wish to be considered for squad injury status *must* submit a certified physician letter.
7. Athletes who have met the appropriate criteria and who have suffered an injury may be selected to the Squad on the basis that they have met the required standard. In these cases injury status will not apply.
8. When recovered, the injured Athlete will be required to produce a medical certificate from their physician and/or a physiotherapy report indicating that they have completed all rehabilitation and reconditioning satisfactorily and are fit to ski and/take the fitness assessment. Once the returning Athlete has undertaken two competitions (at their previous level or equivalent), and undertaken the relevant fitness tests, the selection committee may meet at the request of the England Squad Manager to confirm full England Squad status. Each case will be considered individually and there will be *no* automatic re-selection to the Squad. The fitness test must be completed *within* one month of the second of the two competitions undertaken.

7. Notes for coaches recommending athletes for selection:

- **Consistency and improvement**

Consistency of form and a regular rate of improvement in results are generally the strongest arguments for selection. One off results will be considered in context as far as possible.

- **Performance Potential**

Athletes showing potential and ability not supported by evidence of performance will be considered by the committee. An athlete may be offered England Squad or development group status in this instance.

- **Injury**

Please see Injury Policy for full details. Historic results from the season 2011/2012 may also be taken into account for athletes who have been unable to compete for a full season in 2012/2013 as a result of injury.

- **Disciplines**

Slalom, Giant Slalom and will be mandatory for all athletes selected to the Squad.

8. Appeals Process

All appeals must be made in writing, with accompanying evidence and any additional information, to the Snowsport England office.

For England Squad selection, appeals must be made within 2 weeks after the announcement of the members.

All Appeals will be considered on an individual basis. Appeals will first be reconsidered by the original selection committee who will explain their reasons for the decision to the athlete. If the athlete is not satisfied with either the process or the outcome of the Selection Committee's final decision, then the athlete may refer the matter to an Internal Appeals Committee.

The Snowsport England Appeals Chairman will constitute an Internal Appeals Committee made up of at least three people who did not sit on the original selection committee.

If the dispute remains unresolved, it will be submitted for an exclusive, final and binding determination to the Sports Dispute Resolution Panel (SDRP).

Both parties will need to undertake and to execute in good faith any decision of the SDRP

If you have any questions or concerns relating to the application or selection process please do not hesitate to contact us at jemima.barnes@snowsportengland.org.uk



Appendix A

If you wish to apply for the Squad or Development Group, but **do not** meet the criteria outlined above, please complete the following pages. Please also ask your **coach** to fill in the **recommendation form** as this will be very important in determining selection to the Squad or Development Group. Once completed please email all the pages to jemima.barnes@snowsportengland.org.uk as well as sending a **hard copy which is signed** to the Snowsport England office. Address: Miss J. Barnes, Snowsport England, SportPark, Loughborough University, 3 Oakwood Drive, Loughborough, Leicestershire, LE11 3QF.

Please note that you will receive an email from Jemima acknowledging your submission. If you do not receive confirmation of receipt within 24 hours, please re-send or contact the Snowsport England Office for an alternative email address.

1. ADDRESS AND CONTACT DETAILS

For all administration and correspondence please could you provide us with details for a principal and secondary person to contact.

Athlete Name		
Principal contact Name and relationship to athlete		
Second contact Name and relationship to athlete		
	PRINCIPAL CONTACT	SECOND CONTACT
Home phone		
Home fax		
Work Phone		
Mobile		
Main e-mail address		
Other e-mail address		
Athlete Mobile number		
Athlete e-mail address		
Postal address		

Postcode	

2. ATHLETE DETAILS

SURNAME	
FIRST NAMES	
MALE / FEMALE	
Date of Birth	
FIS Licence Number	
Home Nation Governing Body And Registration Number	
Snow Club(s) or training group	
Artificial Club(s)	
Country of Residence	
Full time or part time in 2012/13 and 2013/14	
When do you expect to be able to start taking part in a full time programme ?	

3. TRAINING AND RACING IN THE LAST 12 MONTHS

Please give an estimate of	May-Oct	Nov - Apr	TOTAL
Number of on snow training days			
Number of days racing			
Hours per week of fitness training			
Hours per week of other sports activity			
Number of days of artificial slope training			

4. INJURIES

Please give brief details of any injuries/prolonged illnesses that have prevented you from training as fully as you would have liked in the last 18 months.

Injury summary and approximate date	No of ski training Days lost	No of weeks until recovery

Do you currently have any injury/illnesses that will prevent you from training in the next 6-12 months or any ongoing injury that is likely to reoccur under a heavy training load?

N.B. If the injury will prevent participation in the programme at any time in the next 9 months please also include a letter or certificate from a Doctor indicating the nature of the injury and confirming that recovery to sufficient strength to continue training and racing is anticipated in the next 9 months.

Please give brief details below

5. CURRENT COACH DETAILS

Name of principal coach	
Other coaches and clubs in 2012/13	
Other coaches and clubs in 2011/12	
Club(s)	
Main e-mail	
Other e-mail	
Home phone	
Work phone (if we can call you there)	
Mobile	
Fax No	
Number of years worked with the athlete	

5. Signatures

I, the athlete, hereby apply to be selected to Squad England in accordance with the above details.	
NAME	
Signed	Date

Countersignature by Parent / Guardian if the athlete is under 18.	
NAME	
Signed	Date
Relationship to Athlete	

7. COACHES REPORT/RECOMMENDATION

Please give a brief assessment of the main strengths and weaknesses of the athlete under the following headings. Please indicate why you believe the athlete should be selected onto the Squad including long term development/progress in applicable. Please also include race results which might demonstrate why the athlete should be selected even if they do not meet the performance criteria.

Please continue on another sheet if you run out of space.

Athlete's Name

Technical Skills

Slalom

Giant Slalom

Super – G (if applicable)

Fitness

Psychology

Nutrition

Please list the main areas of improvement in 2012/2013 season

1

2

3

Please list race results which you think are significant/important/reflect your athlete's capabilities.

Additional comments – Please provide us with any extra information that you believe is important in enabling this athlete to reach his/her potential.

ATHLETE NAME

I support and endorse the application of this athlete for selection to the England Squad for 2013/14.

Signed

Date

NAME

CLUB

(COACHING QUALIFICATIONS)